lob Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
508	Account Payable Spec, Lead	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
509	Account Specialist	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
510	Account Specialist, Sr.	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
445	Accountant	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
418	Accounting Coordinator	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
055	Accounting Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
349	Accounting Supervisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
425	Accounting Technician, Sr.	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
880	Accounting&Tax Audit Director	\$38.02	\$55.13	\$79,081.60	\$114,670.40	
004	ADA Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
255	Adapted Recreation Specialist	\$8.84	\$16.46	\$18,387.20	\$34,236.80	
000	Admin Svcs Director - Fire	\$56.81	\$56.81	\$118,164.80	\$118,164.80	
613	Admin Svcs Director - Police	\$65.86	\$65.86	\$136,988.80	\$136,988.80	
005	Administrative Secretary	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
251	Adult Flag Football Official	\$16.47	\$19.28	\$34,257.60	\$40,102.40	
263	Adult Kickball Official	\$16.47	\$17.65	\$34,257.60	\$36,712.00	
254	Adult Volleyball Official	\$16.04	\$17.65	\$33,363.20	\$36,712.00	
259	Adult/Youth Sports Scorekeeper	\$9.61	\$9.61	\$19,988.80	\$19,988.80	
260	Adult/Youth Sports Site Supv	\$11.25	\$14.45	\$23,400.00	\$30,056.00	
462	Adult/Yth Basketball Official	\$13.19	\$21.08	\$27,435.20	\$43,846.40	
869	Airport Administrative Coord	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
514	Airport Director	\$39.95	\$57.92	\$83,096.00	\$120,473.60	
071	Airport Director, Assistant	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
074	Airport Operations Manager	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
078	Airport Operations Supervisor	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
459	Airport Operations Tech, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
460	Airport Operations Technician	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
454	Alarm Coordinator	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
035	Application Development Mgr	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
677	Applications Project Leader	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
252	Aquatics Instructor	\$10.44	\$18.61	\$21,715.20	\$38,708.80	
421	Asset Management Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
742	Asset Management Specialist	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
018	Assistant To City Manager	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
980	Assistant to Mayor/Council	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
544	Audit Associate	\$17.67	\$25.64	\$36,753.60	\$53,331.20	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1581	Auditor, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
909	Benefits Analyst, Sr.	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
2038	Benefits Manager	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
)178	Bid & Contract Assistant	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
1696	Bid & Contract Coordinator	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1343	Bid & Contract Specialist	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
2096	Bldg Insp Training Officer	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1434	Budget Analyst, Projects	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
1934	Budget Analyst, Sr.	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
1881	Budget Director	\$38.02	\$55.13	\$79,081.60	\$114,670.40	
1512	Building Inspection Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1513	Building Inspection Supervisor	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
179	Building Inspector	\$22.07	\$31.23	\$45,905.60	\$64,958.40	
1022	Buyer	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
014	Buyer Aide	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
1769	Capital Project Mgmt Admin	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1778	Chemist I	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
1779	Chemist II	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1620	Chief Information Officer					(\$138,964.80)
1952	Chief Plng & Dvlpmnt Officer	\$43.02	\$62.38	\$89,481.60	\$129,750.40	
1929	Citizen Advisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
1847	Citizen Liaison	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
396	Citizen Services Assistant	\$13.59	\$19.33	\$28,267.20	\$40,206.40	
)409	Citizen Services Rep	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
356	Citizen Services Specialist	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
1025	City Attorney					(\$157,500.00)
014	City Attorney, Assistant	\$38.02	\$57.86	\$79,081.60	\$120,348.80	
731	City Attorney, Assistant, Sr.	\$39.95	\$60.82	\$83,096.00	\$126,505.60	
363	City Attorney, Deputy	\$44.10	\$67.14	\$91,728.00	\$139,651.20	
391	City Auditor					(\$97,552.00)
484	City Auditor, Assistant	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
2054	City Auditor, Deputy	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
1398	City Clerk					(\$79,996.80)
353	City Clerk Aide	\$11.74	\$16.38	\$24,419.20	\$34,070.40	
351	City Clerk Assistant I	\$13.59	\$18.98	\$28,267.20	\$39,478.40	
352	City Clerk Assistant II	\$15.72	\$21.91	\$32,697.60	\$45,572.80	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
2053	City Clerk, Chief Deputy	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1455	City Clerk, Deputy	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1791	City Councilman					(\$18,000.00)
1026	City Judge					(\$147,700.80)
1933	City Judge, Associate	\$64.17	\$64.17	\$133,473.60	\$133,473.60	
1397	City Manager					(\$181,083.60)
1015	City Manager, Assistant					(\$174,740.80)
1950	City Manager, Assistant					(\$175,489.60)
1994	City Manager, Assistant	\$84.00	\$84.00	\$174,720.00	\$174,720.00	
1480	City Prosecutor	\$44.10	\$67.14	\$91,728.00	\$139,651.20	
1949	City Records Manager	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
1518	Civil Designer	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1308	Civil Engineer	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
2086	Civil Engineer, Principle	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1469	Civil Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1377	Claims Manager	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0458	Cmptrzd Mntce Mgmt Syst Tech	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2026	Cntl Grndwtr Trtmnt Fac Coord	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1844	Code Enforcement Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
0437	Code Enforcement Specialist	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
0350	Code Inspector	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0546	Code Inspector, Sr	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1887	Communications & Cust Rel Mgr	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1931	Communications Director	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
0415	Communications Dispatcher	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
0416	Communications Supervisor	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0380	Communications Technician	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
1031	Communictns & Pub Affairs Ofcr					(\$121,846.40)
1561	Community Assistance Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1632	Community Planner	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
2001	Community Relations Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0453	Computer Operator, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1582	Construction Coordinator	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
0023	Container Repairer	\$18.12	\$26.27	\$37,689.60	\$54,641.60	
1739	Contract Administrator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1424	Contracts Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
759	Court Administrator	\$43.02	\$62.38	\$89,481.60	\$129,750.40	
777	Court Administrator, Deputy	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
443	Court Interpreter	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
024	Court Services Rep	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
204	Court Services Rep, Sr.	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
383	Court Services Supervisor	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
497	Crime Analysis Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2067	Crime Analysis Unit Supervisor	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
461	Crime Scene Specialist	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
522	Crime Scene Specialist Supvsr	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
577	Crime Scene Specialist, Lead	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
578	Criminalist I	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
625	Criminalist II	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
814	Criminalist III	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
2057	Criminalist IV	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
094	Crisis Intervention Specialist	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
337	Crisis Intervention Supervisor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
323	Cross Connection Controls Spec	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
467	Cross Connection Controls Tech	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
886	Customer Relations Associate	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
431	Customer Service Rep, Lead	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
683	Customer Service Director	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
276	Customer Service Manager	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
030	Customer Service Rep	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
838	Customer Service/Community Dir	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
421	Customer Support Rep	\$15.72	\$22.31	\$32,697.60	\$46,404.80	
422	Customer Support Rep, Sr.	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
253	Data Entry Specialist	\$12.84	\$19.28	\$26,707.20	\$40,102.40	
704	Database Administrator	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
821	Database Coordinator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
724	Design Studio Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
2048	Design/DRB Liaison	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
494	Detention Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
309	Detention Officer	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
412	Detention Supervisor	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
924	Development Engineering Mgr	\$33.60	\$48.73	\$69,888.00	\$101,358.40	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
051	Development Services Manager	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
076	Development Services Managr,Sr	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
579	Development Services Rep I	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
580	Development Services Rep II	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
882	Diversity & Dialogue Director	\$40.94	\$57.28	\$85,155.20	\$119,142.40	
883	Diversity Consultant	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
938	Downtown Cultural Director	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
937	Downtown Executive Director					(\$139,048.00
872	Downtown Liaison	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
583	Drainage Inspector	\$22.07	\$31.23	\$45,905.60	\$64,958.40	
072	Economic Vitality Director	\$39.02	\$54.50	\$81,161.60	\$113,360.00	
875	Economic Vitality Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
877	Economic Vitality Researcher	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
876	Economic Vitality Specialist	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
073	Electrician	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
348	Electrician - Water	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
372	Electronic Technician - Water	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
097	Emergency Management Coord	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
554	Emergency Management Officer	\$49.22	\$49.22	\$102,377.60	\$102,377.60	
972	EMS Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
574	Energy Management Control Spec	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
730	Energy Management Engineer	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
489	Engineer In Training	\$24.33	\$33.96	\$50,606.40	\$70,636.80	
556	Engineering Associate	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
575	Engineering Coordinator Mgr	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
711	Enterprise Communications Engr	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
999	Enterprise Finance Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
675	Enterprise Network Engineer	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
084	Enterprise Sys Engineering Mgr	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
674	Enterprise Systems Integrator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
679	Enterprise Technician	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
567	Environmental Technician	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
402	Equip Parts Specialist	\$14.86	\$21.55	\$30,908.80	\$44,824.00	
342	Equip Parts Specialist, Sr.	\$16.83	\$24.41	\$35,006.40	\$50,772.80	
916	Equip Parts Supervisor	\$23.77	\$34.48	\$49,441.60	\$71,718.40	
535	Equipment Coordinator - Fire	\$16.49	\$23.10	\$34,299.20	\$48,048.00	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1914	Equipment Coordinator - Fleet	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
0043	Equipment Operator I	\$15.72	\$22.31	\$32,697.60	\$46,404.80	
0044	Equipment Operator II	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0805	Equipment Operator II-FS	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0045	Equipment Operator III	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
0806	Equipment Operator III-FS	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
)517	Equipment Service Writer	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
1878	Events Contract Coordinator	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1993	Events Coordinator	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1866	Events Manager, WestWorld	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
297	Events Specialist	\$9.61	\$12.84	\$19,988.80	\$26,707.20	
1985	Exec Asst for Spec Projects	\$67.71	\$67.71	\$140,836.80	\$140,836.80	
)523	Exec Secretary to City Manager	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1058	Executive Assistant	\$48.98	\$48.98	\$101,878.40	\$101,878.40	
)538	Executive Secretary	\$18.75	\$27.03	\$39,000.00	\$56,222.40	
)524	Executive Secretary to Mayor	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
397	Facilities Contract Coord	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
1646	Facilities Management Coord	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
944	Facilities Management Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
930	Facilities Management Spec	\$19.64	\$27.44	\$40,851.20	\$57,075.20	
1668	Facilities Manager	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
655	Family Self-Sufficiency Spec	\$19.64	\$31.78	\$40,851.20	\$66,102.40	
061	Field Engineering Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2079	Field Engineering Supervisor	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1738	Field Services Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
1936	Finance Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
)541	Financial Services Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
1867	Financial Specialist - Water	\$21.60	\$30.89	\$44,928.00	\$64,251.20	
2068	Financial Svcs Manager, Asst	\$60.25	\$60.25	\$125,320.00	\$125,320.00	
1941	Financial Svcs Technology Mgr	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
214	Fingerprint Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2002	Fire Battalion Chief (40)	\$37.34	\$52.22	\$77,663.04	\$108,617.60	
976	Fire Battalion Chief (56)			\$77,663.04	\$108,617.60	
978	Fire Battalion Chief Day Asgn			\$77,663.04	\$108,617.60	
998	Fire Captain (40)	\$26.33	\$36.83	\$54,774.72	\$76,614.72	
995	Fire Captain (56)			\$54,774.72	\$76,614.72	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0996	Fire Captain Day Asgn			\$54,774.72	\$76,614.72	
1947	Fire Chief					(\$161,720.00)
1956	Fire Chief, Assistant	\$63.49	\$63.49	\$132,063.36	\$132,063.36	
2014	Fire Chief, Assistant	\$59.27	\$59.27	\$123,280.76	\$123,280.76	
1967	Fire Chief, Deputy	\$56.81	\$56.81	\$118,164.80	\$118,164.80	
2092	Fire Chief, Deputy	\$56.27	\$56.27	\$117,041.60	\$117,041.60	
0533	Fire Engineer (40)			\$47,756.80	\$66,830.40	
0530	Fire Engineer (56)			\$47,756.80	\$66,830.40	
0570	Fire Inspector I	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0571	Fire Inspector II	\$23.39	\$35.09	\$48,651.20	\$72,987.20	
1968	Fire Marshal, Assistant			\$77,663.04	\$108,617.60	
0997	Fire Marshal, Deputy			\$54,774.72	\$76,614.72	
0573	Fire Marshal, Senior Deputy	\$28.98	\$40.51	\$60,278.40	\$84,260.80	
1979	Fire Plans Reviewer	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1992	Fire Plans Reviewer, Sr.	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1971	Fire Training Specialist	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0534	Firefighter (40)			\$44,349.76	\$62,054.72	
0531	Firefighter (56)			\$44,349.76	\$62,054.72	
0532	Firefighter Recruit	\$18.94	\$18.94	\$39,395.20	\$39,395.20	
0569	Firefighter, Pipeline					
1913	Fleet Maint Superintendent	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1067	Fleet Management Director	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1773	Fleet Systems Coordinator	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
2033	Fleet Technician Crew Chief	\$23.77	\$34.48	\$49,441.60	\$71,718.40	
0563	Fleet Technician I	\$16.41	\$23.80	\$34,132.80	\$49,504.00	
0561	Fleet Technician II	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0557	Fleet Technician III	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
0562	Fleet Technician, Lead	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0432	Food Bank Specialist	\$13.59	\$18.98	\$28,267.20	\$39,478.40	
2024	Forensic Services Division Mgr	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
2040	GIS Analyst I	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
2044	GIS Analyst II	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1697	GIS Director	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1485	GIS Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0393	GIS Technician	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
1286	GM Community Services					(\$149,177.60)

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1837	GM Citizen & Neighborhood Res					(\$137,716.80)
2069	GM Ctzn & Nbrhood Res, Asst	\$56.25	\$56.25	\$117,000.00	\$117,000.00	
1857	GM Economic Vitality					(\$152,110.40)
1404	GM Financial Services					(\$151,985.60)
1903	GM Human Resources					(\$134,513.60)
1507	GM Municipal Services					(\$141,752.00)
1402	GM Planning & Development Svcs	\$67.60	\$67.60	\$140,608.00	\$140,608.00	
1422	GM Transportation					(\$145,059.20)
1401	GM Water Resources					(\$138,008.00)
1848	GM WestWorld					(\$145,017.60)
2045	Government Relations Assistant	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
1982	Government Relations Director	\$62.65	\$62.65	\$130,312.00	\$130,312.00	
0436	Grant Program Specialist	\$17.31	\$25.10	\$36,004.80	\$52,208.00	
1710	Grant Program Specialist, Sr.	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1729	Graphics Design Coordinator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
0391	Graphics Designer	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
0181	Graphics Technician	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
0294	Graphics Technician, Sr.	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
2060	Green Building Program Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1654	Hearing Officer	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1709	Housing Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1905	Human Resources Analyst	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1959	Human Resources Analyst, Lead	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1898	Human Resources Analyst, Sr.	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1075	Human Resources Director	\$40.94	\$57.28	\$85,155.20	\$119,142.40	
0513	Human Resources Rep	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0511	Human Resources Rep, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1569	Human Services Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1688	Human Services Director	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
1078	Human Services Manager	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
1899	Human Services Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
0428	Human Services Rep	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
1079	Human Services Specialist	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0324	HVAC Technician	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
1817	Identification Services Supvr	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1958	Information Technology Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	

lob Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
581	Inspector I	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
582	Inspector II	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
386	Intern	\$11.55	\$16.75	\$24,024.00	\$34,840.00	
083	Internal Auditor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
487	Investigation Services Clerk	\$13.59	\$18.98	\$28,267.20	\$39,478.40	
070	Irrigation Systems Coordinator	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
439	Irrigation Technician	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
680	IS Support Manager	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
552	IS Support Specialist	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
013	IS Support Supervisor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
424	IS Technician	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
030	IS Technician Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
423	IS Technician, Sr.	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
545	ITS Operator	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
032	ITS Supervisor	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
527	ITS Technician, Sr.	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
050	Job Preparation Specialist	\$17.31	\$25.10	\$36,004.80	\$52,208.00	
023	Laboratory Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
745	Land Survey Coordinator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
718	Land Survey Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
794	Landscape Contracts Coord	\$21.60	\$30.89	\$44,928.00	\$64,251.20	
313	Latent Print Examiner II	\$23.35	\$32.43	\$48,568.00	\$67,454.40	
816	Latent Print Examiner, Sr.	\$25.52	\$37.45	\$53,081.60	\$77,896.00	
473	Law Clerk	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
400	Legal Assistant	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
064	Legal Secretary	\$16.83	\$24.41	\$35,006.40	\$50,772.80	
085	Librarian	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
919	Librarian, Lead	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
066	Library Aide	\$12.51	\$18.13	\$26,020.80	\$37,710.40	
065	Library Assistant I	\$14.86	\$21.55	\$30,908.80	\$44,824.00	
785	Library Assistant Supervisor	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
880	Library Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
290	Library Coordinator, Sr.	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
067	Library Courier	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
089	Library Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
090	Library Manager	\$31.20	\$45.24	\$64,896.00	\$94,099.20	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0495	Library Monitor	\$9.52	\$13.82	\$19,801.60	\$28,745.60	
0069	Library Page	\$9.52	\$13.82	\$19,801.60	\$28,745.60	
0315	License Inspector	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0485	Lifeguard, Head - Aquatics	\$10.52	\$13.44	\$21,881.60	\$27,955.20	
0072	Lifeguard/Instructor	\$9.77	\$14.17	\$20,321.60	\$29,473.60	
0492	Logistics Support Specialist	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0361	Logistics Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
0190	Mail Services Courier	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
2061	Maintenance Coord, Aquatics	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1786	Maintenance Coordinator	\$22.79	\$32.43	\$47,403.20	\$67,454.40	
0322	Maintenance Tech, Aquatics	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0325	Maintenance Technician I	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0326	Maintenance Technician II	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0327	Maintenance Worker I	\$12.94	\$18.72	\$26,915.20	\$38,937.60	
0328	Maintenance Worker II	\$15.72	\$22.03	\$32,697.60	\$45,822.40	
0519	Maintenance Worker II - CDL	\$15.72	\$22.03	\$32,697.60	\$45,822.40	
0355	Maintenance Worker III	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1918	Management Analyst	\$23.77	\$34.48	\$49,441.60	\$71,718.40	
2018	Management Analyst, Sr	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
1983	Management Assistant to Mayor	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1178	Mayor					(\$36,000.00)
1658	Media Relations Manager	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0578	Meter Technician, Senior	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0078	Motor Sweeper Operator	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
0547	Municipal Security Guard, Lead	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
2099	Municipal Security Manager	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
0555	Museum Attendant	\$9.61	\$12.84	\$19,988.80	\$26,707.20	
1841	Neighborhood Resource Cntr Mgr	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1840	Neighborhood Services Coord	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
0551	Neighborhood Svcs Specialist	\$18.75	\$26.17	\$39,000.00	\$54,433.60	
1702	Network Engineer	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1788	Network Security Engineer	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
0318	Occupancy Specialist	\$17.31	\$25.10	\$36,004.80	\$52,208.00	
2047	Office Coordinator	\$19.64	\$27.44	\$40,851.20	\$57,075.20	
1352	Office Coordinator Manager	\$21.60	\$30.89	\$44,928.00	\$64,251.20	
1772	Office Coordinator Mgr - Law	\$21.60	\$30.89	\$44,928.00	\$64,251.20	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
2046	Operation & Administration Mgr	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
1970	OSHA Compliance Officer	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
079	Parking Control Checker	\$12.34	\$17.20	\$25,667.20	\$35,776.00	
1946	Parks & Grounds Maint Mgr	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
1943	Parks & Grounds Mgmt Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
942	Parks & Recreation Director	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
945	Parks & Recreation Manager	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
0082	Parks Laborer	\$9.67	\$13.51	\$20,113.60	\$28,100.80	
475	Pawn Specialist	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
542	Payables Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
)418	Payroll Specialist	\$16.41	\$23.80	\$34,132.80	\$49,504.00	
539	Payroll Specialist, Lead	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
317	Personnel Specialist	\$18.75	\$26.17	\$39,000.00	\$54,433.60	
819	Personnel Supervisor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
2098	Photo Enforcement Program Mgr	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
)493	Photo Lab Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
)494	Photo Lab Technician, Sr.	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
1984	Plan Review Manager	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
107	Planner	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
321	Planner, Associate	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
639	Planner, Environment	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
892	Planner, Principal	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
142	Planner, Sr.	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
859	Planner, Trails	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1774	Planning & Technology Manager	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
2075	Planning Administration Managr	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
367	Planning Assistant	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
1577	Planning Coordination Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
230	Planning Specialist	\$18.12	\$26.27	\$37,689.60	\$54,641.60	
0091	Plans Coordinator	\$14.23	\$22.38	\$29,598.40	\$46,550.40	
)488	Plans Examiner	\$24.33	\$33.96	\$50,606.40	\$70,636.80	
806	Plans Examiner, Sr.	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1895	Plng & Development Svcs Dir	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
075	Plumber	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0092	Police Aide	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
1450	Police Analyst	\$21.60	\$30.28	\$44,928.00	\$62,982.40	

lob Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
815	Police Analyst II	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
109	Police Chief					(\$169,852.80)
058	Police Chief, Assistant	\$65.86	\$65.86	\$136,988.80	\$136,988.80	
059	Police Chief, Assistant	\$63.64	\$63.64	\$132,371.20	\$132,371.20	
932	Police Commander	\$53.12	\$63.30	\$110,489.60	\$131,664.00	
091	Police Communications Op Mgr	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
089	Police Facilities Manager	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
449	Police Intelligence Analyst	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
505	Police Intelligence Specialist	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
999	Police Lieutenant	\$44.29	\$52.09	\$92,123.20	\$108,347.20	
096	Police Officer	\$24.47	\$37.01	\$50,897.60	\$76,980.80	
272	Police Officer Trainee	\$24.47	\$37.01	\$50,897.60	\$76,980.80	
456	Police Officer, Pipeline					
381	Police Officer, Reserve	\$24.47	\$37.01	\$50,897.60	\$76,980.80	
090	Police Op Support Division Mgr	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
568	Police Public Information Ofcr	\$23.64	\$34.27	\$49,171.20	\$71,281.60	
908	Police Records Division Mgr	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
467	Police Records Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
599	Police Records Supervisor	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
339	Police Sergeant	\$37.74	\$43.41	\$78,499.20	\$90,292.80	
056	Police Supply & Equipment Mgr	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
691	Police Teleserve Supervisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
227	Polygraph Examiner	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
100	Pool Manager	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
009	Pool Manager, Assistant	\$12.81	\$18.58	\$26,644.80	\$38,646.40	
633	Preservation Director	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
756	Preservation Manager	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
087	Pretreatment Prgm Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
025	Process Control Chemist, Sr.	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
115	Programmer Analyst	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
673	Programmer Analyst, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
955	Proj Mgmnt & Integration Mgr	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
273	Project Coordination Manager	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
560	Project Management Assistant	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
432	Project Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
085	Project Manager, Principle	\$35.30	\$51.20	\$73,424.00	\$106,496.00	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
498	Project Manager, Sr.	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
624	Property Tax Auditor	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
324	Property/Evidence Manager	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
518	Property/Evidence Technician	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
471	Prosecution Specialist	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
384	Prosecutor I	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
732	Prosecutor II	\$36.18	\$54.09	\$75,254.40	\$112,507.20	
572	Public Affairs Manager	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
003	Public Education Officer	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
603	Public Information Coordinator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
973	Public Information Officer	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
083	Public Particip & Outreach Mgr	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
105	Public Works Inspector	\$22.07	\$31.23	\$45,905.60	\$64,958.40	
562	Public Works Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
124	Public Works Project Coord	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
125	Purchasing Director	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
298	Purchasing Manager	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
487	Purchasing Operations Manager	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
049	Quality Assurance Coordinator	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
104	Radio Communication Tech II	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
935	Radio Communications Engineer	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
536	Radio Communications Tech	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
064	Radio Engineering Manager	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
575	Railroad & Mechanical Ops Spec	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
107	Railroad Engineer	\$12.84	\$18.86	\$26,707.20	\$39,228.80	
588	Records Specialist	\$14.86	\$21.55	\$30,908.80	\$44,824.00	
589	Records Specialist, Senior	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
333	Recreation Coordinator	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
493	Recreation Coordinator, Sr.	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
111	Recreation Leader I	\$8.85	\$12.83	\$18,408.00	\$26,686.40	
112	Recreation Leader II	\$12.81	\$18.58	\$26,644.80	\$38,646.40	
113	Recreation Leader III	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
256	Recreation Specialist					
850	Regulatory Compliance Analyst	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
022	Regulatory Compliance Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
664	Resource Development Spec	\$23.89	\$33.43	\$49,691.20	\$69,534.40	

lob Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
115	Revenue Collector	\$18.12	\$26.27	\$37,689.60	\$54,641.60	
223	Revenue Collector, Sr.	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
034	Right of Way Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
314	Right-Of-Way Agent	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
136	Risk Management Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
093	Safety Manager	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
647	Safety/Training Officer	\$23.89	\$36.71	\$49,691.20	\$76,356.80	
041	Scientist	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
042	Scientist, Senior	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
587	Seasonal Aquatic Pool Manager	\$12.81	\$14.09	\$26,644.80	\$29,307.20	
586	Seasonal Instructor	\$11.12	\$11.12	\$23,129.60	\$23,129.60	
585	Seasonal Lifeguard	\$9.77	\$10.06	\$20,321.60	\$20,924.80	
117	Secretary	\$14.23	\$19.91	\$29,598.40	\$41,412.80	
319	Security Guard	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
100	Security Project Coordinator	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
427	Security Screener	\$11.74	\$17.18	\$24,419.20	\$35,734.40	
651	Service Area Manager	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
392	Service Support Worker	\$11.56	\$17.20	\$24,044.80	\$35,776.00	
293	Sign Inspector	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
094	Software Engineer	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
095	Software Engineer, SR	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
640	Solid Waste Director	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
398	Solid Waste Program Rep	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
656	Solid Waste Services Coord	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
653	Solid Waste Systems Coord	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
865	Special Project/Contracts Mgr	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
258	Specialty Class Instructor	\$10.05	\$19.28	\$20,904.00	\$40,102.40	
489	Stadium Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
389	Stadium Operations Worker	\$12.34	\$17.20	\$25,667.20	\$35,776.00	
123	Stock Clerk	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
063	Stock Clerk, Lead	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
262	Stomp Crew	\$8.74	\$21.48	\$18,179.20	\$44,678.40	
921	Storm Water Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
920	Storm Water Planner, Sr.	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
922	Storm Water Planning Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
036	STORMWATER ENGINEER	\$28.27	\$40.99	\$58,801.60	\$85,259.20	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
2037	Stormwater Engineer, Sr	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1807	Structural Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1808	Structural Plans Examiner	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0124	Student Worker	\$7.27	\$10.54	\$15,121.60	\$21,923.20	
)477	Support Specialist	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0815	Support Specialist - Law	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
)247	Support Specialist - Police	\$14.23	\$21.28	\$29,598.40	\$44,262.40	
279	Survey Technician II	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
1671	Systems Analyst, Sr.	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1612	Systems Integrator	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1828	Systems Integrator, Lead	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1827	Systems Integrator, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
2027	Tax and License Manager	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
1681	Tax Audit Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1441	Tax Auditor	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
1442	Tax Auditor, Sr.	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1862	Technical Operations Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0507	Technician - WestWorld	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
1667	Technician, Lead	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
)499	Technology Coordinator	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
1907	Technology Director - Police	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1737	Technology Learning Coord	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
2012	Technology Resource Coordinat	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
)498	Technology Specialist	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
1744	Telecom Policy Coordinator	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
0496	Telemetry Controls Spec, Sr.	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
308	Telemetry Controls Specialist	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
)138	Temporary Worker					
2029	Tourism Development Coord	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1910	Tourism Manager	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
1966	Traffic Engineer	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1964	Traffic Engineer, Principal	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
1965	Traffic Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1939	Traffic Engineering & Ops Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1504	Traffic Engineering Analyst	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
)526	Traffic Engineering Tech, Sr.	\$22.07	\$30.80	\$45,905.60	\$64,064.00	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0175	Traffic Engineering Technician	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
1547	Traffic Engnrg Technician Supv	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
276	Traffic Signal Electronic Tech	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
274	Traffic Signal Technician I	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0273	Traffic Signal Technician II	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
1580	Traffic Signals Supervisor	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2065	Training & Development Analyst	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
2066	Training &Development Director	\$39.02	\$54.50	\$81,161.60	\$113,360.00	
461	Transit Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
2006	Transportation Ops Coord	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
2010	Transportation Ops Coord, Sr.	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1962	Transportation Planner	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1961	Transportation Planner, Sr.	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1963	Transportation Plng & Svcs Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1960	Transportation Plnr, Principal	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0516	Transportation Rep	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
)525	Transportation Rep, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
2062	Trng, Safety & Security Coord	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2028	Utility Billing Manager	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1884	Victim Advocate	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1885	Victim Advocate, Sr.	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0411	Victim Assistance Notif Clerk	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0504	Victim Assistance Notif Spec	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
1906	Victim Services Manager	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1164	Video Production Manager	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1353	Video Production Specialist	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
0483	Wastewater Collection Spec	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0482	Wastewater Collection Tech	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0420	Water Audit Technician	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
)484	Water Campus Compliance Spec	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
)491	Water Campus Maintenance Spec	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
)490	Water Campus Maintenance Tech	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
2063	Water Conservation Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1490	Water Conservation Specialist	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
369	Water Distribution Field Coord	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0466	Water Maintenance Tech Trainee	\$18.17	\$25.38	\$37,793.60	\$52,790.40	

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary
)446	Water Maintenance Tech, Sr.	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
465	Water Maintenance Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
132	Water Meter Reader	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
277	Water Meter Reader Manager	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
248	Water Meter Reader, Lead	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
762	Water Operations Director	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
506	Water Operations Field Coord	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
2021	Water Operations Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
849	Water Operations Supervisor	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
043	Water Quality Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2017	Water Quality Director	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
349	Water Quality Sampler	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
383	Water Quality Specialist	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
377	Water Quality Technician	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
776	Water Res Tech Plng/Supp Coord	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
188	Water Resources Analyst	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
468	Water Resources Engineer	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
809	Water Resources Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
800	Water Resources Plng & Eng Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
602	Water Resources Plng Advisor	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
224	Water Services Worker	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
335	Water Services Worker, Sr.	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
016	Water Treatment Director	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
077	Web Services Engineer	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2019	Web Services Manager	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
974	Wellness/Fitness Coordinator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
566	Wildland Support Crew Boss	\$14.34	\$14.34	\$29,827.20	\$29,827.20	
564	Wildland Support Firefighter	\$12.39	\$12.39	\$25,771.20	\$25,771.20	
565	Wildland Support Squad Boss	\$13.66	\$13.66	\$28,412.80	\$28,412.80	
726	Workers Comp Claims Spec	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
189	Wrangler	\$11.17	\$15.63	\$23,233.60	\$32,510.40	
290	Wtr/Wstwtr Field Rep	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
981	Wtr/Wstwtr Trtmnt PInt Coord	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
803	Wtr/Wstwtr Trtmnt PInt Mgr	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
438	Wtr/Wstwtr Trtmnt PInt Oper	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
435	Wtr/Wstwtr Trtmnt Plnt Opr, Sr	\$23.14	\$32.33	\$48,131.20	\$67,246.40	

ACTIVE TITLES WITH SALARY RANGES

CITY OF SCOTTSDALE

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0261	Youth Sports Coach	\$9.61	\$12.84	\$19,988.80	\$26,707.20	
0307	Youth Sports Official	\$9.61	\$12.84	\$19,988.80	\$26,707.20	

6/30/2008

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